



2015 Annual Report

Draper Richards Kaplan

FOUNDATION





“The Draper Richards Kaplan Foundation was One Acre Fund’s first six-figure funding partner. Amazingly, even more important than this financial support was the strategic value they created on our board of directors. Whenever a question came up – ranging from small ones like how to find an auditor, to big ones like whether or not to launch in another country – DRK was a guiding light.

DRK believed in us early, in our first year of operation. At the time we were only serving about 600 farm families, and just ten years later, we are helping increase the productivity and income of 400,000 families in East Africa. The early days of an organization are incredibly fragile – one bad step and the whole thing can crumble. DRK realizes this and gives its portfolio a running start, which leads to an incredible early momentum that never lets up.”

–Andrew Youn, Founder, One Acre Fund

One Acre Fund field officer Caroline Atieno demonstrates how farmers can use a stick to space rows for planting sweet potatoes in Kakamega, Kenya.



2015 was a remarkable year for the Draper Richards Kaplan Foundation in every sense.

We completed our 91st investment, added 17 powerful new social enterprises to our portfolio, increased our team’s capacity, and greatly expanded our portfolio support. We engaged new networks and partners to boost our already robust pipeline, and are honored to have 50 individual and institutional donor partners participating in Fund III as we near its closing at the \$65M mark.

We continue to be amazed by the social entrepreneurs we support and their commitment to making true and sustainable impact on critical societal issues – ranging from youth homelessness to helping private and public sector decision makers make better environmental choices. Notable in 2015, we invested in innovations in healthcare, mental health, clean energy and arts and culture – opening new networks and opportunities for further investment.

We are often asked how we measure impact. In this report you will see a number of important metrics that we use to assess our work. But the most important metric to us is the actual lives impacted by this work and whose trajectories have been changed for the better. We hope you are inspired by the stories that follow.

Your continued support is what makes this all possible. On behalf of the entire DRK team – and our portfolio organizations and their leaders – we deeply appreciate the privilege of being the stewards of your capital and aspirations to make this world a better place.

Sincerely,

The DRK Team

Our Model

Find, fund and support exceptional leaders with passion, tenacity and vision

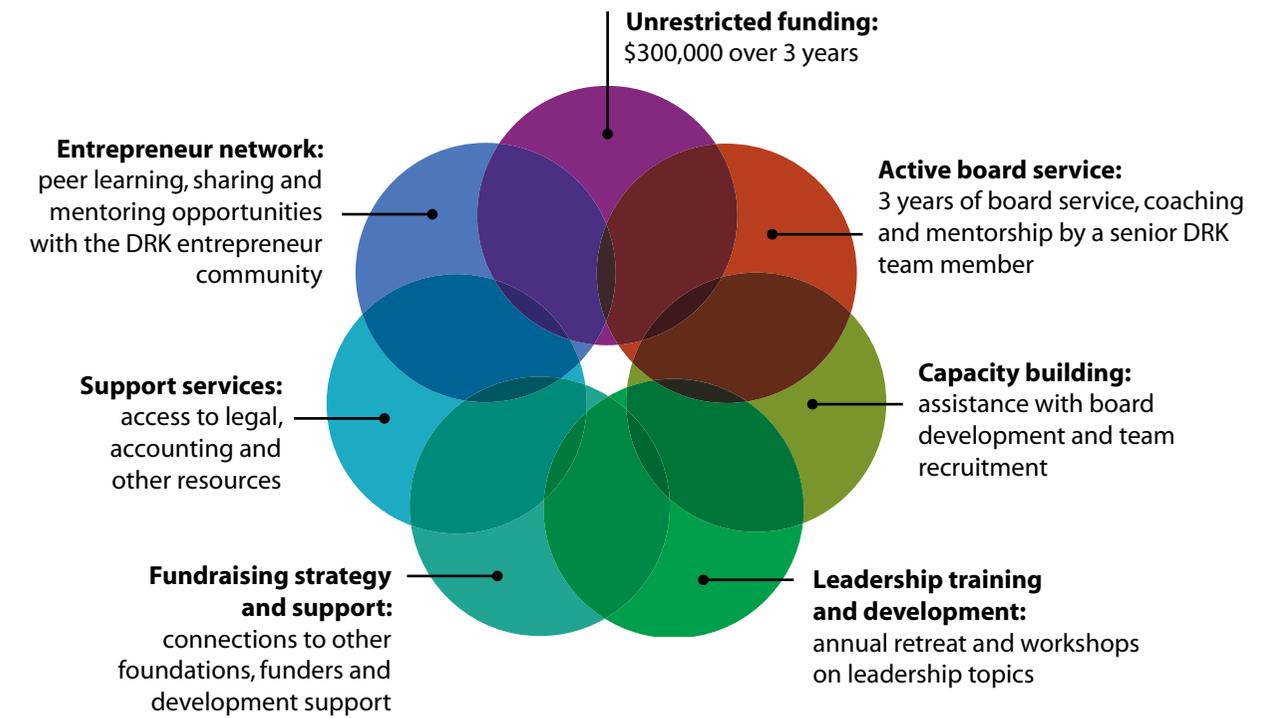
We believe in the power of innovation and that with bold support, passionate individuals can change the world. Borrowing from our venture capital legacy, we find, fund and support leaders with exceptional promise and impactful ideas that have the potential to scale.

Find: We narrow our focus to a select group of early stage social enterprises through exhaustive due diligence on hundreds of potential opportunities.

Fund: We provide unrestricted capital and multi-year funding, critical success factors in helping these organizations achieve scale.

Support: We partner with the leaders of these organizations and provide rigorous, ongoing support. We take a board seat, share contacts, facilitate meetings, convene critical resources and help them build their organizations and achieve their greatest impact.

DRK's Multi-Faceted Support



DRK entrepreneurs at the 2016 DRK Annual Retreat

Impact by the Numbers

Measuring impact across a broad portfolio is complex. At DRK, we measure our impact in many ways, one of which is through the people and the number of lives our portfolio affects; another is through how these organizations grow over the course of our engagement. We also look at the ability of our portfolio to change the systems that cause or contribute to the societal problems on which they are focused.

96

entrepreneurs have joined the **DRK portfolio** (as of May 2016)

14M messages have been exchanged with individuals in distress through **Crisis Text Line** since launch in 2013

200+

remote Liberian communities receiving health care daily thanks to **Last Mile Health**

>75:1

Leverage ratio

for each dollar DRK invests in its portfolio organizations

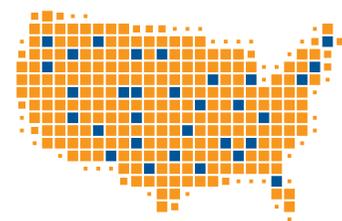
90%

reduction in child mortality rates in Mali in the areas where **Muso** works



2k+ women entrepreneurs in **Solar Sister's**

network, selling solar lanterns, clean cookstoves and cell phone chargers in rural African communities



3.5M

U.S. students benefited by the work of Education Pioneers' fellows and alumni

\$5M worth

of surplus medications redistributed to those in need by **SIRUM**

>50%

Compound annual growth rate in revenue of organizations in our portfolio

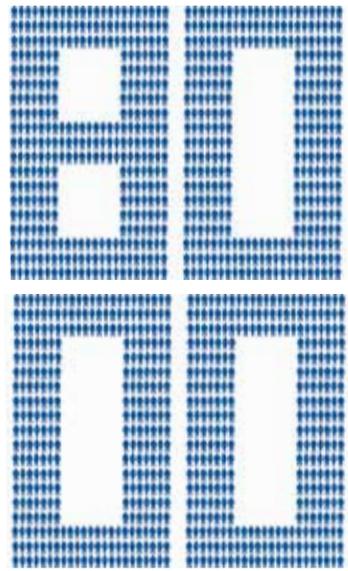


The heart and soul of Compass Working Capital's work is about believing and investing in families. Tanya is a recent graduate of Compass' Family Self-Sufficiency program in Lynn, Massachusetts. For the past five years, Tanya has worked with her Compass financial coach to manage her budget, build savings, and repair her credit, all in pursuit of her big goal: to leave subsidized housing and move her family into their own home. When Tanya first heard about the Compass program, she didn't believe that that would ever be possible. Late last year, Tanya accomplished her goal, and here's what she had to say about it: "Thanks to Compass and their staff, now I too believe that families like mine can get ahead, live better and achieve our dreams."

Tanya and her children on the front steps of their house.

Compass Working Capital joined the DRK portfolio in 2013. The organization is dedicated to promoting economic security for working poor families and has achieved remarkable results to date.

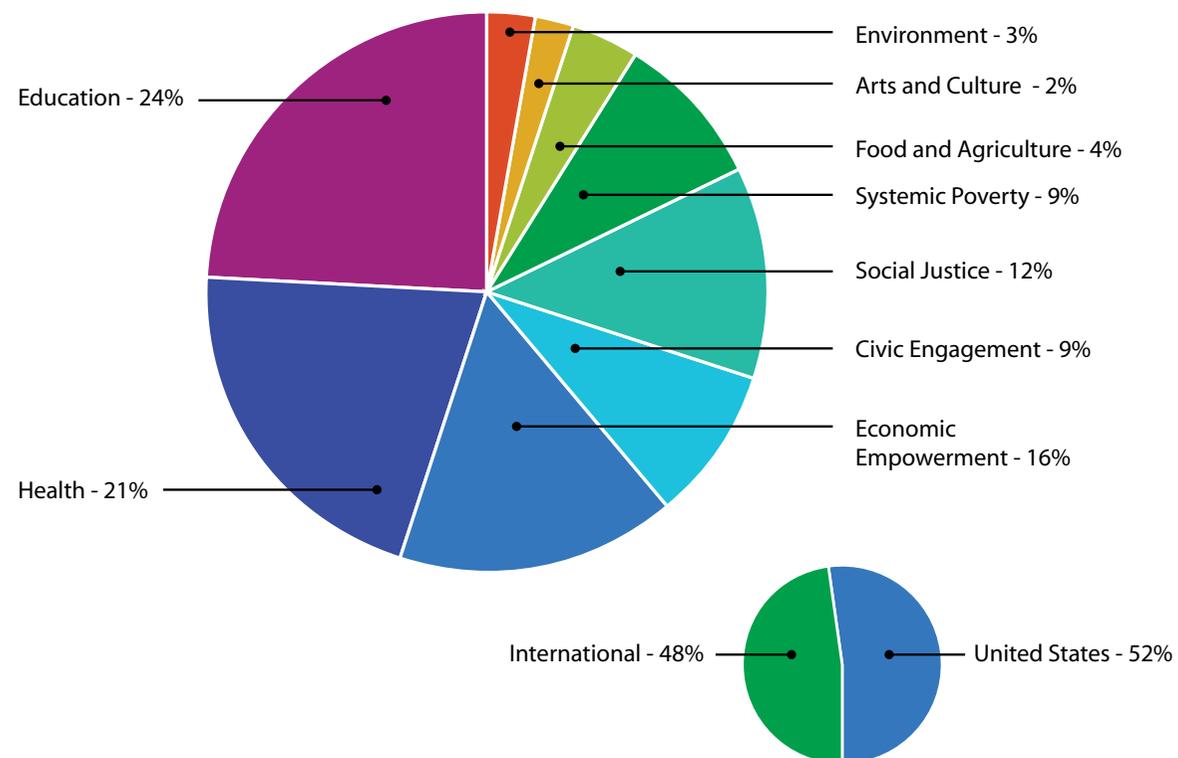
8,000+
People employed
by DRK entrepreneurs



40,000+
Volunteers engaged
in all 50 states in the US and across the world.



Grant Distribution to Date



Three year-old Radin lives in rural Cambodia and until recently, was unable to bend his leg or walk easily due to a poorly administered injection in his right quadriceps muscle when he was one. "This caused the muscle to contract and scar, and as he grew his patella was dragged out of place," reported Watsi's local medical partner, Children's Surgical Centre (CSC).

Individuals in rural Cambodia who have this condition often rely on traditional healers or self-medicate, which can further complicate the problem. Radin's mother traveled four hours with him to reach CSC for proper treatment. She was told he needed a quadriceplasty procedure to surgically release the scarred muscle contracture in his right leg. The procedure would cost \$378 and help Radin regain flexibility in his knee, as well as reduce pain from daily activities, but the cost was prohibitive.

Thanks to Watsi donors, Radin was able to have this operation and a month of physical therapy to ensure that he regains full function of his leg. Radin can walk easily now and without pain. "I'm very happy to see my son can walk normally now. Thank you for helping us," says Radin's mother.

Watsi connects individuals who can't afford the medical procedures they need with donors via the Internet. In its first three years, 16,700 donors contributed over \$5.5 million on Watsi's platform to fund care for nearly 7,000 patients in 22 countries. Watsi joined the DRK portfolio in 2013.

We are pleased to present the 2015 additions to the DRK portfolio

Accountability Counsel
Advance Peace
Adventurers and Scientists for Conservation
Braven
Catie's Closet
Community Arts Stabilization Trust (CAST)
The Earth Genome
EdBuild
Immigrant Justice Corps
Justice Rapid Response
New Story
OpenBiome
Power of Two
Reset Foundation
StrongMinds
Transcend
Y2Y



Defending human rights



Entrepreneur:
Natalie Bridgeman Fields

At a Glance

Founded: 2009
Issue Area: Social justice
Location of Work: Global
HQ: San Francisco, CA
www.accountabilitycounsel.org

Model and Strategy

- Accountability Counsel defends the environmental and human rights of marginalized communities around the world.
- Over \$500 billion a year flows from institutions and governments to development projects that affect millions of people in under-resourced regions of the world. Too often, these projects harm the people they're intended to help: for example, a mine contaminates a water supply, or a dam disrupts a valuable ecosystem.
- Through a system of global complaint offices, Accountability Counsel's attorneys work with affected communities to make sure that their voices are heard and that funding institutions are held accountable for harm they cause.

Impact

- To date, Accountability Counsel has supported nearly one million people in 35 countries. By 2018, they expect to help nearly one million people per year.
- Ultimately, Accountability Counsel's work to hold development banks accountable aims to change the way investment decisions are made, to ensure that communities take part in decisions affecting them and that their rights are respected.



Interrupting urban gun violence to promote peace



Entrepreneur:
DeVone Boggan

At a Glance

Founded: 2016
Issue Area: Social Justice
Location of Work: Richmond and Oakland, CA
HQ: Richmond, CA
www.advancepeace.org

Model and Strategy

- Advance Peace interrupts gun violence in U.S. urban neighborhoods by placing young men involved in lethal firearm offenses in a high-touch, personalized fellowship and providing them with life-transforming opportunities.
- By working with and supporting a targeted group of individuals at the core of gun hostilities, Advance Peace breaks the cycle of gun violence and alters the trajectory of these men's lives.
- Advance Peace's model was first implemented by DeVone Boggan in Richmond, CA, where he was the founding director of the Office of Neighborhood Safety (ONS).

Impact

- Since ONS launched the fellowship program in 2010, between 2010 and 2014 there was a 50% reduction in firearm assaults and a 54% reduction in associated homicides compared to the five years prior. In 2014, the City of Richmond recorded the lowest number of firearm assaults and homicides in more than four decades.
- DeVone launched Advance Peace in 2015 to codify and scale the successful model he designed with ONS.



Explore. Collect. Protect.



Entrepreneur:
Gregg Treinish

At a Glance

Founded: 2011
Issue Area: Environment
Location of Work: Global
HQ: Bozeman, MT
www.adventurescience.org

Model and Strategy

- Adventurers & Scientists for Conservation (ASC) provides conservation partners such as NGOs, government agencies and university researchers with difficult-to-attain data by leveraging the skills of the adventurer community.
- ASC recruits, trains and manages adventurers who collect scientific data, providing these conservation partners with the information they need to guide their efforts.

Impact

- ASC focuses on data that will directly lead to tangible conservation outcomes for water, land and wildlife. Each project ASC takes on has a demonstrable need for their unique type of volunteer, meaning that the data couldn't be retrieved any other way.
- ASC's work has the added benefit of elevating conservation stories in popular media.
- In 2015, ASC volunteers contributed 19,206 field days. Each dollar the organization raised or earned in 2015 was leveraged 9x through their volunteers.



BRAVEN

*Our next generation of leaders
will emerge from everywhere*



Entrepreneur:
Aimée Eubanks Davis

At a Glance

Founded: 2013
Issue Area: Education
Location of work: San Francisco Bay Area
and Newark/New York City Area
HQ: Chicago, IL
<https://bebraven.org>

Model and Strategy

- Braven is dedicated to better preparing students from underrepresented backgrounds to excel in the workforce.
- It works with students at partner universities through a fellowship model, helping them gain hard and soft skills, experiences and a broader career network.
- Braven offers its fellows a rigorous career readiness course, coaching by volunteer professionals, and career-accelerating experiences with partner employers who then gain early access to this talent pool.

Impact

- As of June 2015, 96% of Braven's 2013-14 Fellows and 100% of 2014-15 Fellows were persisting in college.
- 73% of Fellows agreed/strongly agreed that Braven greatly increased their chances of getting their desired job after graduation.
- 88% of Braven's volunteer coaches would professionally endorse their Fellows to their networks.



A brighter future for students



Entrepreneur:
Mickey Cockrell

At a Glance

Founded: 2010
Issue Area: Social Justice
Location of work: Massachusetts and
New Hampshire
HQ: Dracut, MA
www.catiescloset.org

Model and Strategy

- Over 19 million students live in poverty in the United States. Coming to school ready to learn presents basic, solvable challenges that cause many students living in poverty to stay home.
- Catie's Closet discreetly distributes clothing, toiletries and shoes to students in pre-K through 12th grade. The organization builds a "store" or "walk in closet" inside schools so that students have immediate access to what they need, free of charge.
- Offering new, appealingly presented, age-appropriate clothing that students select themselves provides increased self-esteem, a sense of belonging and a resource to alleviate the visible burden of poverty.

Impact

- Launched in 2010, Catie's Closet is currently operating in 34 schools in Massachusetts and seven schools in New Hampshire, serving a total of 17,200 students.
- Long-term, the organization plans to partner with school districts across the nation and significantly scale their model.



Driving vibrant, diverse communities



Entrepreneur:
Moy Eng

At a Glance

Founded: 2012
Issue Area: Arts and Culture
Location of Work: San Francisco, CA
HQ: San Francisco, CA
www.cast-sf.org

Model and Strategy

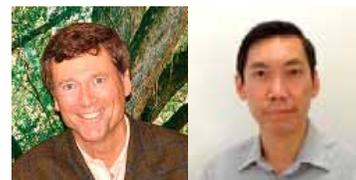
- Community Arts Stabilization Trust (CAST) works with arts organizations to help develop and strengthen their financial and organizational capacity to purchase facilities and navigate complex real estate issues.
- CAST brings together technical assistance, real estate expertise and innovative financial vehicles that are used to secure permanent spaces in urban city centers for small and mid-sized community arts and culture organizations.

Impact

- By keeping arts and cultural organizations in city centers, CAST facilitates equitable urban transformation and places the arts as a connecting point for people of varying backgrounds.
- CAST was cited as a “creative placemaking” model by the Federal Reserve Bank of San Francisco.



Informed Decisions. Better Outcomes.



Entrepreneurs:
Steve McCormick and Glen Low

At a Glance

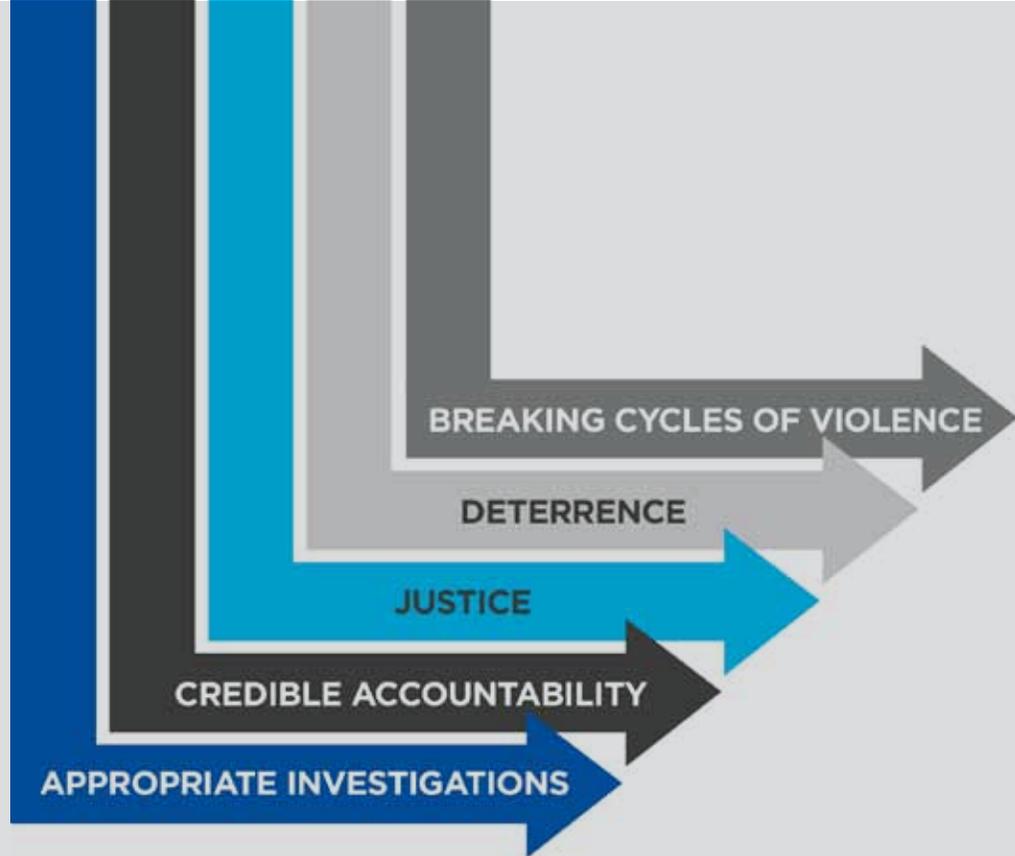
Founded: 2015
Issue Area: Environment and Climate Change
Location of Work: Global
HQ: San Francisco, CA
www.earthgenome.org

Model and Strategy

- The Earth Genome helps improve decisions made by global corporations, investors and governments by enabling them to see optimal solutions that fully account for the value of nature (water, land, clean air, biodiversity, climate and others).
- They are creating a technology platform that features the first-ever scientifically credible, curated source for global data on natural resources, coupled with highly visual decision-making tools.

Impact

- The Earth Genome is currently engaged with major corporations and the world’s largest water infrastructure providers to create a web-based app to solve water quantity and quality issues in key global watersheds via green infrastructure solutions.
- A second app in development will optimize agricultural production based on water scarcity, soil/nutrient characteristics and climate change impacts.



Strengthening justice to break cycles of violence and build peace



Entrepreneur:
Andras Vamos-Goldman

At a Glance
 Founded: 2009
 Issue Area: Social Justice
 Location of Work: Global
 HQ: Geneva, Switzerland
www.justicerapidresponse.org

Model and Strategy

- Justice Rapid Response (JRR) recruits, trains, certifies and deploys criminal justice and human rights professionals around the world to investigate atrocity crimes and human rights violations promptly and impartially.
- JRR's long-term strategy is to spread the standard it has established for what international investigation needs to be, in order to achieve greater accountability for mass atrocities.
- By ensuring that investigations are done professionally and promptly, JRR brings justice to victims, deters would-be offenders and helps end cycles of violence around the world.

Impact

- In less than six years of operations, JRR has assisted countries, international institutions and regional organizations in 80 investigations around the world. Demand for JRR's services more than doubled in 2015.
- In order to meet demand, JRR continuously recruits professionals from around the world. They currently have on their roster more than 550 experts from 105 countries speaking 90 languages.



Transforming lives through community



Entrepreneur:
Alexandria Lafci

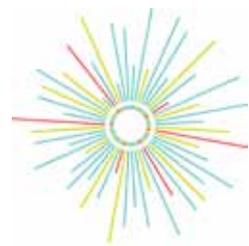
At a Glance
 Founded: 2014
 Issue Area: Systemic Poverty
 Location of Work: Global
 HQ: San Francisco, CA
www.newstorycharity.org

Model and Strategy

- New Story funds homes through a crowdfunding technology platform and curates partnerships to create sustainable communities in developing nations. 100% of all donations fund home-building projects; New Story secures operational funds from private investors.
- New Story sends all donors a video of the family they funded for accountability and to develop personal relationships.
- New Story plans to build 1,000 communities in 10 years, refining and open sourcing their model over time.

Impact

- For tens of millions of internally displaced families globally, a safe home and community is a foundation for upward mobility.
- In 2015, New Story funded 200 homes in Haiti and El Salvador and began gathering data on the impact of a home on improved health, education and income.



OPENBIOME

Enabling safe access to FMT and catalyzing research into the microbiome



Entrepreneurs:
Mark Smith and James Burgess

At a Glance

Founded: 2012
Issue Area: Health
Location of Work: Global
HQ: Medford, MA
www.openbiome.org

Model and Strategy

- OpenBiome is a nonprofit stool bank that aims to expand safe access to fecal microbiota transplantation (FMT) for patients suffering from recurrent Clostridium difficile infections and to catalyze research into the human microbiome.
- OpenBiome provides doctors with rigorously screened, ready-to-use stool preparations for use in FMT, and supports researchers with a suite of tools to discover new applications of FMT for treating diseases beyond C. difficile.
- Using a universal stool banking model, OpenBiome eliminates the practical and financial barriers to providing FMT.

Impact

- Nearly 500,000 individuals are affected by C. difficile each year, making it the most common hospital-acquired infection in the United States. Each year, the infection kills 30,000. For the 1 in 5 patients who suffer from repeated or unresolvable infections, FMT has been shown to be a safe and effective treatment option that cures 85-90% of patients after a single treatment.
- OpenBiome has significantly expanded access for patients who previously could not find a physician to perform FMT. Since 2013, OpenBiome has partnered with over 540 medical facilities across all 50 U.S. states and 6 countries to deliver more than 10,000 treatments for recurrent C. difficile.
- A leader in the field of FMT research, OpenBiome is also facilitating 13 clinical trials.



Simple Support, Powerful Change



Entrepreneur:
Anne Heller

At a Glance

Founded: 2015
Issue Area: Health
Location of Work: New York City
HQ: Brooklyn, NY
www.powerof2ny.org

Model and Strategy

- Power of Two promotes healthy early child development for infants identified to be at risk of toxic stress due to their environment. The organization operationalizes the Attachment and Biobehavioral Catch-Up (ABC) program, a rigorously researched and proven home visiting program for children 6 months - 2 years old and their parent.
- Through positive, in-the-moment commenting, a Power of Two coach helps the primary caregiver respond sensitively to the child, improving the child's attachment relationship to him or her, and paving the way for tremendous long-term impact.

Impact

- Half of children ages 0-3 in New York City live in poverty, and many experience other significant stressors that impact their healthy development. Sensitive parenting provides protection against the long-term negative effects of stress, improving long-term health and educational outcomes and reducing disruptive behavior in school.
- Over the next three years, Power of Two expects to serve 3,000 children and dramatically reduce the long-term effects of adverse childhood experiences.



THE RESET FOUNDATION

Dismantling the cycle of poverty and imprisonment



Entrepreneurs:
Jane Mitchell and Jen Anderson

At a Glance

Founded: 2013
Issue Area: Systemic Poverty
Location of work: CA
HQ: San Francisco, CA
www.resetfoundation.org

Model and Strategy

- Entire generations of Americans are caught in a “cradle to prison pipeline,” stuck in a cycle of poverty and imprisonment. The cost to imprison a young person is high and the experience is destructive: prison leaves people far worse off than when they entered.
- The Reset Foundation creates an alternative approach by building a “Reset campus” where young adults serve their sentences and focus on academics, career and healthy living.

Impact

- In 2015, Reset completed a nonresidential pilot with 10 students in San Francisco. In 2016, Reset will open its first residential campus to accept court-involved young men.
- Reset supports each student in making academic gains, and aims to significantly reduce their likelihood of recidivism by having career and housing opportunities in hand when they leave.
- Long-term, Reset campuses will be a cost-neutral alternative to incarceration with potential for enormous cost savings through reduced recidivism and the positive value added to communities by alumni.



STRONGMINDS MENTAL HEALTH AFRICA

Solving depression at scale



Entrepreneur:
Sean Mayberry

At a Glance

Founded: 2013
Issue Area: Health
Location of work: Uganda
HQ: Maplewood, NJ
www.strongminds.org

Model and Strategy

- Depression is the number one mental illness and prime cause of disability for women in Africa, affecting over 60 million women throughout the continent; 85% have no access to treatment.
- StrongMinds uses a proven model of group talk therapy delivered by community workers to treat impoverished women who suffer from depression.
- StrongMinds currently operates in Uganda, where 1 in 4 women are depressed, and plans to expand to neighboring countries in the coming years.

Impact

- Since starting fieldwork in 2014, StrongMinds has reached over 1,700 depressed women in Uganda. After completing the 12-week group therapy, more than 90% were depression-free. Six months later, approximately 75% were still able to prevent depressive episodes.
- During its pilot intervention, for those women who became depression-free, self-employment increased by 22%, women who could save part of their income increased by 63%, women who consumed three meals a day increased by 245%, and their children missed fewer days of school.



Building beyond the limits of school design



Entrepreneur:
Aylon Samouha

At a Glance

Founded: 2015
Issue Area: Education
Location of work: United States
HQ: National/Virtual
www.transcendeducation.org

Model and Strategy

- Transcend is dedicated to accelerating breakthrough innovation in school model design, to cultivate students who will thrive in and transform the 21st century.
- Transcend partners with visionary school operators to engage in deep, rigorous research and development to create, codify and ultimately spread innovative learning environments.
- Transcend anticipates engaging in 2-4 school redesign projects per year, with the goal of creating multiple models that can scale to dramatically improve outcomes for all students.

Impact

- The results of design choices will be validated as Transcend iterates and then codifies the most promising components of school design to scale for broader impact.
- Transcend expects to impact hundreds of thousands of students over the next decade, and aims to vastly improve student performance and growth across academics and habits of success.



Creating sustainable pathways out of homelessness for and by youth



Entrepreneurs:
Sam Greenberg and Sarah Rosenkrantz

At a Glance

Founded: 2014
Issue Area: Systemic Poverty
Location of Work: Cambridge, MA
HQ: Cambridge, MA
www.y2yharwardsquare.org

Model and Strategy

- Y2Y is a student-run overnight shelter for young adults experiencing homelessness. It employs a youth-to-youth model that emphasizes stabilizing support, long-term solutions and advocacy.
- Y2Y guests collaborate with service providers and student volunteers to create sustainable pathways out of homelessness and develop skills for long-term success.

Impact

- Y2Y opened its flagship site in Cambridge, MA, in December 2015. By 2018, they aim to have served over 800 homeless youth at that location.
- Y2Y provides opportunities for both guests and volunteers to become the next generation's leading advocates for young adult-driven solutions to homelessness.
- Y2Y's vision is to create a network of communities where young adults experiencing homelessness have a safe place to rest, grow and lead.

DRK Portfolio to Date (as of May 2016)

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What does the future hold?

By 2021, we will have deployed over **\$110 million of support**

Fund I – vintage year 2002

\$14M

30 Organizations

Fund II – vintage year 2011

\$32M

56 Organizations

Fund III – vintage year 2015

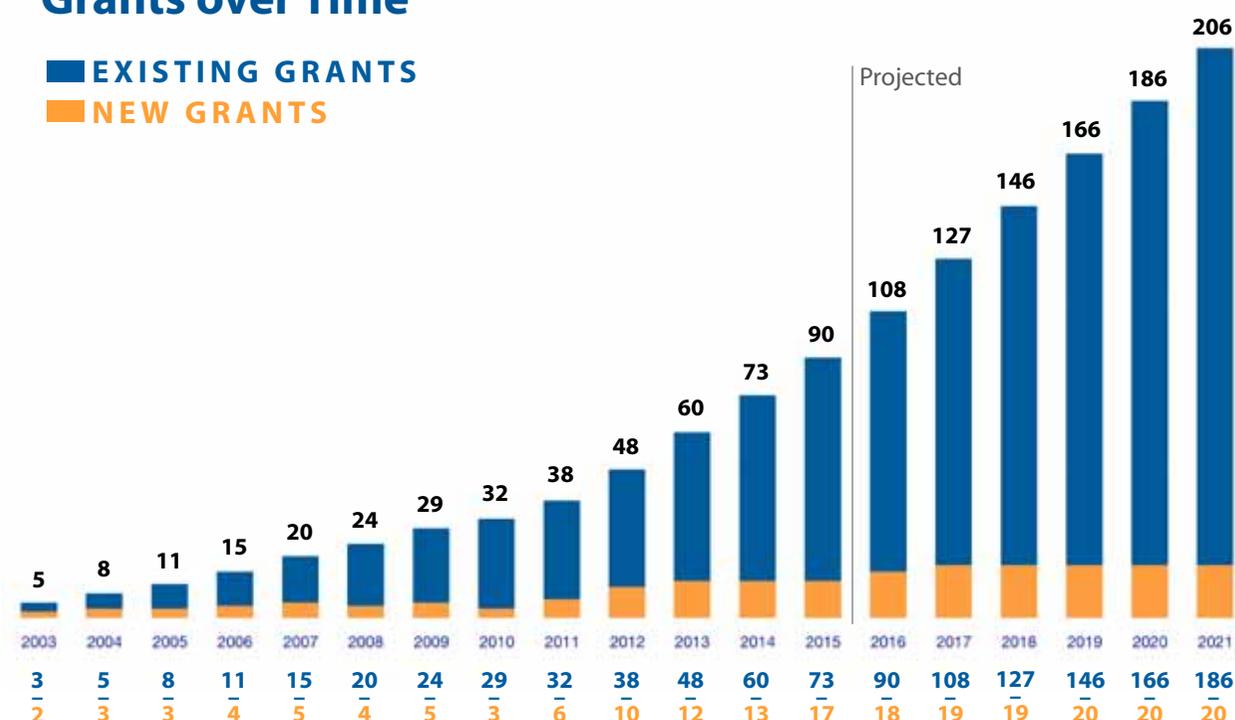
\$65M

100 Organizations

to over 185 organizations

Grants over Time

■ EXISTING GRANTS
■ NEW GRANTS



“Before Muso came, life was very difficult. Children in Yirimadjo were dying, dying, dying - mothers would sit at home with our sick children and they would die in our arms. I used to treat my children with leaves, with the traditional medicine that was cheaper, because I couldn’t afford real medicine. But thanks to Muso, we are no longer just sitting and being afraid. Now we have access to healthcare. The community health workers come by regularly to check on the family - every child here in our compound has been tested for malaria. And if they are sick, we go early to the doctor, before the child gets sicker, and we get free care that works fast.”

Rokia; Yirimadjo, Mali

Child mortality rates have been reduced by 90% in areas of Mali where Muso works.

Muso joined the DRK portfolio in 2014 and is dedicated to building systems to end preventable deaths that are rooted in poverty.

Donor Partners

The Draper Richards Kaplan Foundation raises funds from a diverse group of partners, including individual donors, family foundations and private foundations, and deploys these resources around the world. We are deeply grateful to our donor partners for joining us in supporting the big dreams, new ideas and bold actions of extraordinary social entrepreneurs.

Individuals & Foundations*

Lois & David L. Anderson
Mary Anne Nyburg Baker &
G. Leonard Baker, Jr.
Bohemian Foundation
William K. Bowes Jr. Foundation
Child Relief International
Susan & Mitchell Cohen
Crotty Family Foundation
William Davidson Foundation
Nina & Casper de Clercq
Desai Sethi Foundation
Robin Richards Donohoe & Chris Donohoe
Tim & Melissa Draper
Phyllis & William H. Draper III
FThree Foundation
Horace W. Goldsmith Foundation
Hellman Foundation
F.B. Heron Foundation
William & Flora Hewlett Foundation
High Meadows Group
Conrad N. Hilton Foundation
Reid Hoffman
David & Francie Horvitz Family Foundation
Imago Dei Fund
Robert S. Kaplan

David & Anita Keller Foundation
Robert & Dorothy King
Kresge Foundation
Libra Foundation
David & Lori Marquardt
Ann & Andy Mathieson
Henry F. McCance
Steven L. Merrill
Nasiri Foundation
Susan & Bill Oberndorf
Daniel A. Carroll & Stasia A. Obremskey
David & Lucile Packard Foundation
Elizabeth R. & William J. Patterson
Foundation
Peery Foundation
Thomas & JaMel Perkins
William & Eva Price
Arthur & Lindsay Reimers
Arthur & Toni Rembe Rock
Richards Foundation
Sarlo Foundation
Laura Scher & Ian Altman
Trustees' Philanthropy Fund of Fidelity
Charitable
Jeffrey C. & Suzanne C. Walker



When the Empowerment Plan first interviewed Toya, she confessed she had only been clean and sober for six weeks. Toya was worried about taking a job because she was still struggling with addiction – which had already cost her her home and custody of her daughter. But she was determined to get her family back.

After being employed at the Empowerment Plan for a year, Toya was able to move out of the shelter, purchase a car, and begin the custody battle to earn back the right to see her daughter. In addition, she enrolled in college and began to study for a degree. Two years after she was hired, she was awarded precious visitation rights and partial custody.

One year ago, Toya earned a job with a local construction company and transitioned successfully out of the Empowerment Plan. Today, Toya is still employed at the construction company, maintains ownership of her car and home, and is only a few credits away from obtaining her degree. She has rebuilt a strong relationship with her daughter, who she is now able to see often.

Toya frequently speaks at the Empowerment Plan to inspire others who are experiencing the difficult transitions that she once faced.

Toya was employed by the Empowerment Plan as a seamstress, manufacturing coats that transform into sleeping bags for homeless people.

The Empowerment Plan joined the DRK portfolio in 2014. Its approach to ending homelessness is centered on providing viable and consistent employment opportunities along with support.

*as of 5/1/16

Financials

Fiscal year January-December 2015

Sources of Funds

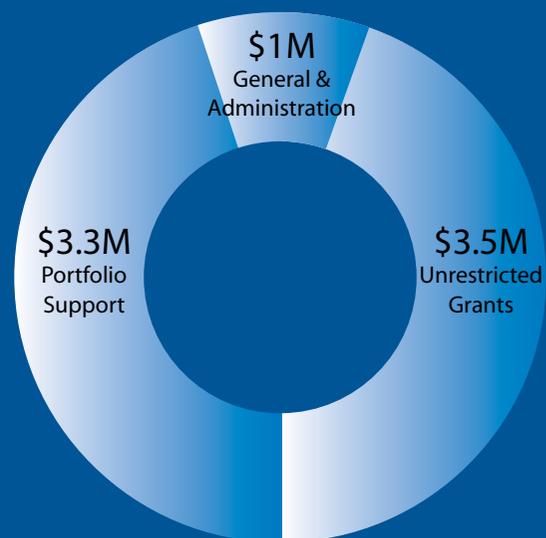
| | |
|---------------------|----------------|
| Revenue and Support | \$ 20.3 |
| Total | \$ 20.3 |

Uses of Funds

| | |
|--------------------------------|---------------|
| Direct Grants | \$ 3.5 |
| Portfolio Support | \$ 3.3 |
| General, Admin and Fundraising | \$ 1.0 |
| Total | \$ 7.8 |

*in millions

Use of Funds



Draper Richards Kaplan Foundation

Board of Directors

William H. Draper, III
Co-Chair

Robin Richards Donohoe
Co-Chair

Robert S. Kaplan
Co-Chair

Team

Jim Bildner
Managing Partner & CEO

Brendan Cullen
Managing Director

Tom Fry
Managing Director

Nathalie Laidler Kylander
Managing Director

Nancy Huang
Chief of Staff

Nancy W. O'Neill
Director of Knowledge Management

Kathryn Doyle
Senior Associate

Jay Goyal
HBS Leadership Fellow for Strategic Initiatives

Grace Myers
Manager for Donor Relations

Ashley Plaga
Administrative & Marketing Assistant

Cat Flaherty
Administrative Assistant

Christy Remy Chin
Partner

Stephanie Dodson
Managing Director

Stephanie Khurana
Managing Director

Carter Stewart
Managing Director

Jared Leiderman
Director of Finance & Operations

Lindsey P. Ford
Director of Stewardship

Mira Wijayanti
Senior Associate

Nita Prasad
Associate

Jenece Sales Brodeth
Office Administrator/Controller

Laurie Protacio
Administrative Assistant



DRK Team



You can't light a fire without a spark

BRUCE SPRINGSTEEN

 Draper Richards Kaplan
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